

# ***Certified*** ***Industry Analyst Relations Professional*** ***Gordon Benzie***

The above-named person has completed KCG's industry recognized "Working with the Analysts" Fundamentals course and has passed a full written examination on Industry Analyst Relations including the Analyst Archetypes, Asset Development, Eight Steps to World Class AR, Analyst Targeting, Spokesperson Training and Program Metrics. The Knowledge Capital Group therefore awards the above-named person this certificate in recognition of their understanding, skills and expertise in Industry Analyst Relations.

Signed:

*William S. Hope*

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